

FOR IMMEDIATE RELEASE

Valent BioSciences Promotes Salman Mir to EVP and COO

LIBERTYVILLE, Illinois, September 15, 2022 – Valent BioSciences LLC, the global biorational products leader in agriculture, public health, and forestry, has announced the promotion of Salman Mir to Executive Vice President and Chief Operating Officer. He will continue reporting to Ted Melnik, Valent BioSciences' President and Chief Executive Officer.

In his new position, Mir will oversee the entire spectrum of Valent BioSciences activities worldwide. He will also work closely with the organization's leadership team to execute plans for continued strong business growth and maintain a focus on innovation to support all of parent company Sumitomo Chemical Co., Ltd.'s Health and Crop Sciences business' commercial objectives.

Mir has extensive experience in sales, marketing, operations, and business development roles with major global crop protection companies. He joined Valent BioSciences in 2012 as Vice President of Global Marketing and Business Management, where he was responsible for leading the company's global marketing and commercial activities.

In 2016, Mir moved to Sumitomo Chemical's AgroSolutions Division International (ASDI) for an overseas assignment. During his tenure there, he was Head of AgroSolutions Division International (Asia Pacific) and General Manager Sumitomo Chemical Asia (SCA). He returned to the U.S. in 2019 to serve as Chief Operating Officer of Valent BioSciences subsidiary Pace International LLC in Wapato, Washington. In early 2021, he began leading the Global Sustainable Solutions Business Unit (SSBU) team in partnership with Sumitomo Chemical affiliates around the world and also assumed the new position of Chief Commercial Officer for Valent BioSciences.

Mir holds an undergraduate Veterinary Sciences degree from the University of Veterinary and Animal Sciences and earned his Master's degree in Business Administration from Lahore University of Management Sciences, Pakistan.

###

About Valent BioSciences LLC

Headquartered in Libertyville, Illinois, Valent BioSciences is a subsidiary of Tokyo-based Sumitomo Chemical Co., Ltd., and is the worldwide leader in the development, manufacturing, and commercialization of biorational products, with sales in 95 countries around the world. Valent BioSciences is an ISO 9001



Certified Company. For additional information, visit the company's website at www.valentbiosciences.com.

Media Contact:

John Mandel Valent BioSciences LLC 847-968-4728

Email: john.mandel@valentbiosciences.com